

2016-2017 EEO PUBLIC FILE REPORT

HIRES:

April 1, 2016 – March 31, 2017 WJPA Radio had no new hires during this period.

SPECIFIC EEO OUTREACH INITIATIVES:

April 9, 2016 WJPA Radio's Assistant News Reporter/Producer, Carl Malm was at Waynesburg University's National and International Job Fair. This was designed to educate and recruit people looking for all phases of radio jobs.

May 2016 WJPA continues with the shadowing program. Students from various high schools that study communications, visit the radio station and spend 2 hours per day shadowing on-air personalities. This year there was 1 student that shadowed our staff.

June 2016 WJPA continued its internship program. This year WJPA had 4 interns. A student from California University of PA began his internship in June and finished in August. WJPA hired him as a part-time board operator; A student from Penn Commercial Business School began her internship in June and completed it in August; A student from Waynesburg University began his internship in June and finished in August. WJPA hired him part-time in the news department; A student from Bethany College began her internship in June and finished in August with an interest in news.

July 2016 WJPA's Sales/Operations Manager/Sports Director, Bob Gregg, along with Mark Uriah, Production Director/Copy Writer, attended Waynesburg University's sports announcing class along with another class on the whole spectrum of the broadcasting industry. They both spoke to the class regarding sports announcing and everything pertaining to the radio industry.

- January 2017 WJPA's internship continued in 2017. A student from Washington & Jefferson College began in January and ended in March. He was interested in marketing and on-air work.
- February 2017 WJPA's Carl Malm, news announcer/producer, attended University of Pittsburgh's communication and networking seminar on February 24th. This four hour event was designed to share ideas with other communication major students.
- March 2017 A student from Waynesburg University begins his internship in March and will continue through May 2017. This student is interested in news and sports broadcasting.
- March 2017 On March 7th, WJPA's Bob Gregg, Sales/Operations Manager/Sports Manager went to Bethany College and spoke to a class on communications and sports announcing.
- March 2017 On March 23, 2017 Pete Povich, Program Director along with Jim Jefferson, New Director attended California University's "Intro to Mass Communications Class". This class is designed to be both a seminar and to encourage the students in this class to choose a career in communications.