

**2017-2018**  
**EEO PUBLIC FILE REPORT**

**HIRES:**

April 1, 2017 – March 31, 2018

WJPA Radio had two full time hires, a full time Newsperson and a full time Advertising Sales person. Ads were placed in the Pittsburgh Post Gazette, the Washington Observer Reporter, a listing on Monster.com., and an ad in Meadows Magazine. A recruitment letter was sent in February to various colleges and organizations. (See attached). We also listed the job opening on our website WJPA.com. WJPA Radio had 15 applicants for the Adverting Sales position of which 5 were qualified. The Sales Manager hired a person with years of experience in radio. WJPA Radio had 15 applicants for the Newsperson position of which 8 were qualified. Of the 8 candidates that were interviewed, the winning candidate was an experienced Newsperson.

**SPECIFIC EEO OUTREACH INITIATIVES:**

April 2017

WJPA continued its internship program. This year WJPA had 2 interns. A student from York College began his internship in April and finished in August. WJPA hired him as a part-time board-op person; A student from Waynesburg University began her internship in June and finished in August.

May 2017

WJPA continues with the shadowing program. Students from various high schools that study communications, visit the radio station and spend 2 hours per day shadowing on-air personalities. This year there was 1 student that shadowed our staff.

September 2017

On September 28, 2017 Pete Povich, Program Director along with Bruce Sakalik, Assistant News Director, attended Waynesburg University's Communications Class. This class is designed to be both a seminar and to encourage students in this class to choose a career in communications. Pete and Bruce discussed their own careers in the broadcasting business.

March 2018

On March 1, 2018 WJPA's Pete Povich, Program Director, attended the Southpointe Chamber's Business to Business seminar. There were 100 businesses with representatives discussing their business and potentially hiring new employees. This seminar was open to the public and people were encouraged to bring their resumes.