

**2015-2016**  
**EEO PUBLIC FILE REPORT**

**HIRES:**

April 1, 2015 – March 31, 2016      WJPA Radio had no new hires during this period.

**SPECIFIC EEO OUTREACH INITIATIVES:**

April 2015-present	WJPA continues with the shadowing program. Students from various high schools that study communications, visit the radio station and spend 2 hours per day shadowing on-air personalities. This year there were 5 students that shadowed our staff, 1 of which shadowed our sports department at various games that they broadcasted.
April 5, 2015	WJPA Radio's Assistant News Director, Lynn Manning, was a speaker at the Waynesburg Area Chamber of Commerce Administrative Professionals Luncheon to discuss career opportunities at the radio station, especially the News Department. 90 guests attended the event.
September 2015	A Student from Bishop Canevin High School started in WJPA'S shadowing program, then interned at the radio station during the month of September and now is a part-time board operator for WJPA.

October 2015

WJPA's Program Director, Pete Povich along with News Director, Jim Jefferson attended Career Day for Broadcasters at Waynesburg University. They spoke with students individually to discuss the possibility of working in the field of radio and answer any questions they had.

March 29, 2016

WJPA's Program Director, Pete Povich along with News Director, Jim Jefferson attended Mass Communication Day at California University of PA to answer questions pertaining to communications and encourage them to consider WJPA as a tool if they are interested.