APRIL 1, 2018-MARCH 31, 2019
EEO PUBLIC FILE REPORT
WJPA(AM) and WJPA-FM

HIRES:

WJPA Radio had no new hires during this time.

SPECIFIC EEO OUTREACH INITIATIVES:

April 2018
On April 25, 2018 our News Director, Lynn Manning attended the Administrative Professional’s Day Luncheon at the First Baptist Church in Waynesburg. She discussed working in news and the importance of verifying the accuracy of the news so it’s not Fake News. She also encouraged people to submit their resumes if they are interested in a position at WJPA.

May 2018
A student at Waynesburg University, did a 3 weekend internship at the radio station. He really wanted to learn board op and behind the scenes work. WJPA hired him part-time for board op work after his internship was completed.

October 2018
On October 9, 2018, our Sales Manager, Bob Gregg along with our Production/Continuity Director, Mark Uriah visited Waynesburg University and spoke to various Communications Classes. They discussed all aspects of the radio industry with the students and encouraged students interested in communications to send their resumes to WJPA Radio.

February 2019
WJPA continues with the shadowing program. Students from various high schools that study communications or are interested in communications, visit the radio station and spend 2 hours per day shadowing on-air personalities. This year there was 1 student from Waynesburg that shadowed our staff and will be involved in our internship program this summer.
February 2019

On February 28, 2019 WJPA’s Program Director, Pete Povich attended the Southpointe Chamber’s Business to Business seminar. There were 150 businesses with representatives discussing their business and potentially hiring new employees. This seminar was open to the public and people were encouraged to bring their resumes.