

2021-2022
EEO PUBLIC FILE REPORT

HIRES:

April 1, 2021 thru March 31, 2022 WJPA Radio had no new hires during this time.

SPECIFIC EEO OUTREACH INITIATIVES:

4/1/21-3/31/22	WJPA Radio ran EEO announcements 3x per day.
4/1/21-7/31/21	WJPA had a college student from Emerson College that wanted a career in news. The news director mentored him and eventually hired him as a part time news reporter.
4/13/21	WJPA's News Director spoke to Washington Rotary Club via zoom (due to covid-related issues) regarding the broadcasting industry and how our industry was withstanding the pandemic.
7/21-9/21	WJPA had 1 intern from California University of PA.
9/21/21	WJPA's Assistant News Director was on a conference call with Waynesburg University's announcing class. Discussions with the class included news and sports broadcasting and how to construct a good news story for an on-air broadcast. He also took questions from the class and encouraged them to submit resumes if interested in pursuing a career in news or sports
9/23/21	WJPA's Program Director and Sales Manager attended the Southpointe Trade Show. They spoke to trade show attendees about on air, sales and sports opportunities.

10/19/21

WJPA's Program Director was on a conference call with Waynesburg University's announcing class. The class participated in a question and answer session which lasted 90 minutes, and they asked numerous questions pertaining to his programming and on-air experience in radio broadcasting and how to go about getting into the radio broadcasting business. The Program Director encouraged the class to send any resumes and MP3 files for consideration.

2/25/22

Our Sales/Sports Manager attended Career Day at Washington High School. Spoke with several classes about opportunities in broadcasting, sales, and sports, as well as the necessary education for those professions.