

**2022-2023**  
**EEO PUBLIC FILE REPORT**

**HIRES:**

April 1, 2022 thru March 31, 2023    WJPA Radio had no new hires during this time.

**SPECIFIC EEO OUTREACH INITIATIVES:**

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| 4/1/22-3/31/23 | WJPA Radio ran EEO announcements 3x per day.   |
| 4/1/22-7/31/22 | WJPA had a college student from Point Park University that wanted a career in news field.<br>The News Director mentored her and she covered meetings for the station.  |
| 4/7/22         | Our News Director was a guest on a half-hour program hosted by PCN where they discussed what role WJPA played in the local community, what the station was about, what kind of programming WJPA ran, etc.  |
| 9/23/22        | WJPA's Program Director and Sales Manager attended the Southpointe Trade Show. They spoke to trade show attendees about on air, sales and sports opportunities.  |
| 10/22-12/22    | WJPA had 1 intern from Waynesburg College who wanted to get experience being a producer. The staff trained him on running the board for local sports.  |
| 3/28/23        | WJPA's News Director attended a women's empowerment meeting at the Washington Senior Center. The meeting encouraged and informed older women to enter the job field and to make business connections. She was joined by several Washington County community leaders. |