

**2023-2024**  
**EEO PUBLIC FILE REPORT**

**HIRES:**

April 1, 2023 thru March 31, 2024    WJPA Radio had one promotion from within to full time due to a sudden resignation in the front office/air-staff.

**SPECIFIC EEO OUTREACH INITIATIVES:**

4/1/23-3/31/24                            WJPA Radio ran EEO announcements 3x per day.

5/23-7/23                                    Intern from Point Park University interested in a career in broadcasting. She shadowed our staff and learned the broadcasting industry.

6/23-11/23                                  Intern from Point Park University interested in programming and on-air work. She sat in with our staff and learned how to run our equipment.

9/25/23                                        WJPA's broadcaster and assistant engineer addressed 2 classes of Freshmen students at Waynesburg University about the history of radio. This included a demonstration of a 100 year old radio receiver. He also discussed how to become a radio engineer.

9/28/23                                        WJPA's Sales Manager/Sports Director spoke to a sports announcing class at Waynesburg University and discussed the paths needed to take to reach their goals of sports announcing and a career in radio.

1/19/24                                        WJPA's News Director was asked to attend a "Wonderful Women of Washington" Celebration at the Washington Area Senior Center. This celebration highlighted the accomplishments of women 55+ who are still in the work force. She discussed the roles that women play in the community and their responsibilities, functions, and opportunities they play.

1/24-3/24

WJPA had an intern from Waynesburg College who wanted to cover news and attend meetings along with sports announcing. Our staff mentored him and helped him understand what it takes to become a news broadcaster and a sports announcer.

1/24-3/24

A Former radio newsman who had been out of the radio business for some time, was interested in getting back into the business and needed re-training. Our staff helped re-train him.

1/24-3/24

WJPA had an intern from Penn West University. She was interested in pursuing a career in news broadcasting. Our news department mentored her throughout her internship.