

2024-2025
EEO PUBLIC FILE REPORT

HIRES:

April 1, 2024 thru March 31, 2025 WJPA Radio had no new hires during this period.

SPECIFIC EEO OUTREACH INITIATIVES:

4/1/24-3/31/25	WJPA Radio ran EEO announcements 3x per day.
10/7/24	WJPA's Assistant Engineer/on-air announcer spoke to two classes on Radio Broadcasting at Waynesburg University to encourage students to enter the broadcasting field.
10/8/24	WJPA's Operation/Sports Director attended Waynesburg University's Business and Communication Job and Internship Fair. Discussed were his years of experience and unique insights in Radio advertising sales and Sports Broadcasting.
10/30/24	WJPA's Assistant Engineer/on-air announcer took part in a re-broadcast of War of the Worlds demonstration to show students at Waynesburg University how the original broadcast was done. He brought a 1938 Philco radio to demonstrate on.
1/25-present	WJPA has an older gentleman who is looking to switch careers. Our Assistant News Director is training him in news.
2/25-present	WJPA has an intern that graduated from Trinity High school looking to start a career in Broadcasting. Our Assistant News Director is training him in news and will shadow all departments in the future to see what interests him.
3/15/25	WJPA participated in Vintage Communications Day at the Pennsylvania Trolley Museum in Washington. Our assistant engineer/on-air announcer showcased the different stages of radios and how much radio has changed over the years.