

**2025-2026**  
**EEO PUBLIC FILE REPORT**

**HIRES:**

April 1, 2025 thru March 31, 2026 WJPA Radio had no new hires during this period.

**SPECIFIC EEO OUTREACH INITIATIVES**

4/1/25-3/31/26	WJPA Radio ran EEO announcements 3x per day.
4/25-present	A college student from Waynesburg University, who is studying Communications, spent time training on air, with hopes of becoming a sports announcer. He also trained in the news department and did live newscasts and wrote newscasts.
6/25	A college student from Penn West California University shadowed several positions at the radio station to learn all aspects of radio.
8/25	A graduate of Penn State University, shadowed our announcers and learned the aspects of radio. She produced sports broadcasts throughout the late summer and early fall. She hopes to get a job in broadcasting.
10/1/25	WJPA's Operation/Sports Director and Promotions Director participated in the Business & Communication Job and Internship Fair at Waynesburg University. Discussed were the different departments at WJPA and how to apply for an internship.
10/7/25	Our Assistant Engineer/On-air personality attended Waynesburg University's History of Radio Class. Discussed was the history of radio from 1920's through the 1940's. He displayed a 100 year old receiver to the class and discussed the history of radio.
10/29/25	WJPA's Assistant Engineer/On air personality attended Waynesburg University's War of World's Radio Class. Discussed were the different Radio programs from 1938. He also displayed a 1938 Philco receiver for the students to look at.
1/26/26	WJPA's News Field Reporter moderated a discussion with the League of Women Voters of Washington County. The discussion was about data centers and the local community's response to them.